



Duane Morris' nationally recognized Employment, Labor, Benefits and Immigration attorneys provide clients with a wide spectrum of global services – from timely advice on regulatory issues through litigation developments. We provide comprehensive analyses of workplace issues affecting our clients domestically and internationally, including:

- ▶ Employment law and counseling
- ▶ Employment litigation
- ▶ Workplace class actions
- ▶ Management-labor relations
- ▶ Employee benefits, executive compensation and ERISA
- ▶ Immigration
- ▶ Noncompete and trade secrets
- ▶ Wage-and-hour disputes
- ▶ Training and workshops on prevention of sexual harassment and other discrimination
- ▶ Diversity consulting, review and program development through the Duane Morris Diversity & Inclusion Advancing Leadership (DIAL) Toolkit
- ▶ Government contractors and regulatory compliance



ACCOLADES

BTI Consulting

- ▶ Ranked a **LITIGATION POWERHOUSE IN COMPLEX EMPLOYMENT LITIGATION** in BTI's Litigation Outlook 2025
- ▶ Named to the **BTI CLIENT SERVICE 30: BEST OF THE BEST IN CLIENT SERVICE DELIVERY** list for the fourth consecutive year.



Chambers USA 2024

Duane Morris is ranked among **national leaders in Immigration**, ranked in **California for Immigration and Labor & Employment**, in **Illinois for Labor & Employment**, in **New York for Immigration** and in **Pennsylvania for Labor & Employment**. Additionally, our attorneys earned individual rankings for:



Global, National and Washington, D.C.:

Denyse Sabagh, Immigration

New York and Pennsylvania:

Michael A. Curley, Labor & Employment;
Labor Relations (Spotlight Table)

Illinois: Gerald L. Maatman, Jr., Labor & Employment

Miami: Kevin E. Vance, Labor & Employment

New York: Pierre Georges Bonnefil, Immigration

Ted J. Chiappari, Immigration

Eve I. Klein, Labor & Employment

Philadelphia: John A. Nixon, Employee Benefits & Compensation

Jonathan A. Segal, Labor & Employment

Thomas G. Servodidio, Labor & Employment

San Francisco: Lisa Spiegel, Immigration

Lori Ocheltree, Labor & Employment

The Legal 500 US 2024

- ▶ Ranked a Leading Law Firm in Immigration Law

New York Law Journal "Women Leaders in the Law"

Eve I. Klein was named to the *New York Law Journal's* "Women Leaders in the Law" list (2019-2021).



KNOWLEDGE & TRAINING

Duane Morris Institute & Seminar Series

Duane Morris Institute (DMI) offers programs focused on legal issues faced by HR professionals, benefits administrators, in-house counsel and other senior managers. Attorneys from our Employment, Labor, Benefits and Immigration Practice Group provide instruction on issues that can have a dramatic impact on employers' workforce, productivity and success. Attendees can receive CLE credits and HR certification.

The lawyer-faculty at DMI do not just report on legal issues from the courts and legislatures, but instead focus on how these issues can impact your everyday operations, long-term goals and bottom line. The instruction is designed to be practical and ready to put into practice.

DMI offers training in a variety of ways, including live training at Duane Morris offices, live training at client offices, interactive webinars and customized "on-demand" training.

THOUGHT LEADERSHIP

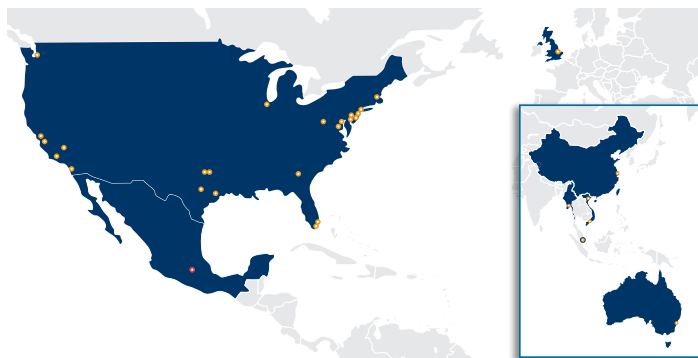
The Duane Morris annual Developments in Workplace Law and Practice Seminar Series provides our clients and friends with a comprehensive update of important employment, labor relations, benefits and immigration law developments over the past year, as well as imminent changes that may seriously impact their businesses. Emphasis is placed on understanding the practical implications of these developments and the key strategies that immediately can be implemented to deal with them efficiently and effectively. Additionally, our attorneys keep clients informed throughout the year with analysis of legal issues through frequent and timely Alerts.

The Duane Morris Class Action Review

Each year, the Duane Morris Class Action Defense Group analyzes every new class action lawsuit filed in the nation and summarizes the trends and decisions in *The Duane Morris Class Action Review*.

The report, described by *EPLiC Magazine* as "the bible on class actions that no corporate counsel should do without," is widely praised for its sharp analysis backed by comprehensive research and helps corporate employers navigate an increasingly volatile class action landscape.

OFFICE LOCATIONS & REACH



UNITED STATES

Atlanta Miami
 Austin New Jersey North
 Baltimore New Jersey South
 Boca Raton New York
 Boston Philadelphia
 Chicago Pittsburgh
 Dallas San Diego
 Fort Worth San Francisco
 Houston Silicon Valley
 Las Vegas Washington, D.C.
 Los Angeles Wilmington

INTERNATIONAL

Hanoi Shanghai
 Ho Chi Minh City Singapore
 London Sydney
 Myanmar

- > Also satellite offices, including Bangor and Portland, Maine; Berwyn, Pennsylvania; and Seattle, Washington
- > Alliances in Mexico and throughout Latin America
- > Leadership position with international network of independent law firms



FOR MORE INFORMATION, PLEASE CONTACT:

Labor and Employment Law/Labor Relations

EVE I. KLEIN

Chair, Employment, Labor, Benefits
 and Immigration Practice Group

212.692.1065 | eiklein@duanemorris.com

Employee Benefits

W. MICHAEL GRADISEK

215.979.1961 | wmgradisek@duanemorris.com

Immigration Law

TED J. CHIAPPARI

212.404.8708 | tjchiappari@duanemorris.com

Workplace Class Actions

GERALD L. MAATMAN, JR.

312.499.6710 | gmaatman@duanemorris.com

This publication is for general information and does not include full legal analysis of the matters presented. It should not be construed or relied upon as legal advice or legal opinion on any specific facts or circumstances. The invitation to contact the attorneys in our firm is not a solicitation to provide professional services and should not be construed as a statement as to any availability to perform legal services in any jurisdiction in which such attorney is not permitted to practice.